

RESOLUTION NO. 2017 – 112

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF NATIONAL CITY
APPROVING A SIDE LETTER AGREEMENT TO ARTICLE 1 (RECOGNITION)
OF THE MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN THE CITY
AND THE NATIONAL CITY POLICE OFFICERS' ASSOCIATION AS IT
RELATES TO THE REPRESENTATION OF SENIOR POLICE DISPATCHER

WHEREAS, the City of National City of National City and the National City Police Officers' Association ("POA") have met and conferred in good faith and desire to modify Article 1 (Recognition) of the Memorandum of Understanding "MOU") between the City and the POA as it relates to the representation of senior police dispatcher; and


WHEREAS, this Side Letter Agreement states that Senior Police Dispatchers hired on or before June 19, 2017 will continue to be represented by the Police Officer Association ("POA") until such incumbents vacate the position(s), but Employees hired or promoted into the position of Senior Police Dispatcher on or after June 20, 2017, will be represented by the Municipal Employees' Association ("MEA"); and

WHEREAS, if the City increases the base pay and/or benefits for the MEA represented Senior Police Dispatcher, any such increase shall also apply to the POA incumbent Senior Police Dispatcher until such time as the POA represented position is vacated; and

WHEREAS, the Side Letter Agreement shall become effective upon City Council approval on June 20, 2017. The City and the POA agree that Article 1 of the Memorandum of Understanding between the City and the POA with effective dates of January 1, 2016 through December 31, 2018 is amended to include this Side Letter Agreement.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of National City hereby approves the Side Letter modifying Article 1 (Recognition) of the Memorandum of Understanding between the City and the POA as it relates to the representation of senior police dispatcher.

PASSED and ADOPTED this 20th day of June, 2017.



Ron Morrison, Mayor

ATTEST:



Michael R. Dallas, City Clerk

APPROVED AS TO FORM:



Angil P. Morris-Jones
City Attorney

Passed and adopted by the Council of the City of National City, California, on June 20, 2017 by the following vote, to-wit:

Ayes: Councilmembers Cano, Mendivil, Morrison, Rios, Sotelo-Solis.

Nays: None.

Absent: None.

Abstain: None.

AUTHENTICATED BY: RON MORRISON
Mayor of the City of National City, California

MICHAEL R. DALLA
City Clerk of the City of National City, California

By: _____
Deputy

I HEREBY CERTIFY that the above and foregoing is a full, true and correct copy of RESOLUTION NO. 2017-112 of the City of National City, California, passed and adopted by the Council of said City on June 20, 2017.



Michael R. Dalla
City Clerk of the City of National City, California

By: _____
Deputy



**Side Letter Agreement
City of National City
and
National City Police Officers' Association**

The City of National City of National City ("City") and the National City Police Officers' Association ("POA") have met and conferred in good faith regarding the representation of Senior Police Dispatchers set forth in this Side Letter Agreement, which Side Letter shall be effective upon Council approval on June 20, 2017. Specifically, the City and POA agree that Article 1 of the Memorandum of Understanding between the City and POA with effective dates January 1, 2016 through December 31, 2018 shall be amended to state as follows:

Article 1

The City continues to recognize the Association as the formally recognized majority employees' organization for the following full-time employees of the National City Police Department:

(A) **Sworn Positions:**

Police Lieutenant
Police Sergeant
Police Corporal
Police Officer
Animal Control Officer

(B) **Non-Sworn Positions:**

Police Recruit
Senior Police Dispatcher *

- * The Police Officer Association (POA) will continue to represent the position of incumbent Senior Police Dispatchers hired on or before June 19, 2017 until the present such incumbents vacates the position(s). Thereafter, the position Employees hired or promoted into the position of Senior Police Dispatcher on or after June 20, 2017 will be represented by the Municipal Employees' Association (MEA). If the City increases the base pay and/or benefits for the MEA represented Senior Police Dispatcher, any such increase shall also apply to the POA incumbent Senior Police Dispatcher until such time as the POA represented position is vacated.

----- Signature Page to Follow -----

For the City



Stacey Stevenson
Deputy City Manager

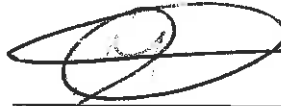
Dated: 6-7-17



Angil Morris-Jones
City Attorney

Dated: 6/7/17

For the POA



Ryan Stinnet
POA President

Dated: 6-1-17



Bradley M. Fields, Esq.
POA Attorney

Dated: 6/2/17